



H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Munich, August 09, 2023

**Letter of Commitment to the UN Global Compact**

Dear Secretary-General,

I am pleased to confirm that we will now extend our membership in the UNGC, which has already existed for Roland Berger GmbH since 2012, to the Roland Berger Group. We hereby confirm that we support the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption.

With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

Roland Berger will make a clear statement of this commitment to our stakeholders and the general public. We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles.

We support public accountability and transparency, and therefore commit to continue reporting on progress starting at *group level* for reporting year 2022, and annually thereafter according to the UN Global Compact CoP policy.

This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Yours sincerely

Stefan Schaible  
Global Managing Partner

**Dr. Martin C. Wittig**  
Chief Executive Officer

Mr.  
Ban Ki Moon  
Secretary-General  
United Nations  
New York, NY 10017

USA

June 21, 2012

Your Excellency,

I am pleased to confirm that *Roland Berger Strategy Consultants GmbH* supports the ten principles of the Global Compact with respect to human rights, labour, environment and anti-corruption.

With this communication, we express our intent to advance those principles within our sphere of influence. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company. Further, we will engage ourselves in collaborative projects which advance the broader development goals of the United Nations, particularly the Millennium Development Goals. *Roland Berger Strategy Consultants GmbH* will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We commit to report on progress within *one year* of joining the Global Compact, and *annually* thereafter according to the Global Compact COP policy.

Yours sincerely,

  
Dr. Martin Wittig

Amsterdam  
Bahrain  
Barcelona  
Beijing  
Berlin  
Brussels  
Bucharest  
Budapest  
Casablanca  
Chicago  
Detroit  
Düsseldorf  
Frankfurt  
Gothenburg  
Hamburg  
Hong Kong  
Istanbul  
Kyiv  
Lisbon  
London  
Madrid  
Milan  
Moscow  
Munich  
New York  
Paris  
Prague  
Riga  
Rome  
São Paulo  
Shanghai  
Singapore  
Stockholm  
Stuttgart  
Tokyo  
Vienna  
Warsaw  
Zagreb  
Zurich